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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations: financing of the United Nations peacekeeping operations

Financial performance report of the support account for peacekeeping operations for the period from 1 July 1999 to 30 June 2000

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolution 54/243 of 23 December 1999.

In its resolution 53/12 B of 8 June 1999, the General Assembly authorized an amount of $34,887,100 for post and non-post requirements for the period from 1 July 1999 to 30 June 2000, including a staffing establishment of 400 posts. In its subsequent resolution 54/243, the Assembly approved an additional 67 support account-funded posts and authorized the Secretary-General to enter into commitments not exceeding $3,501,600 for the additional staff costs.

The revised total resources made available for the support account for the period from 1 July 1999 to 30 June 2000 therefore amounted to $38,388,700, comprising $34,887,100 prorated among the appropriations and assessment of the individual peacekeeping missions for the period and $3,501,600 in commitment authority.

Actual expenditures amounted to $38,360,800, resulting in an unutilized balance of $27,900. The unutilized balance is primarily due to savings under common services, which were offset by higher expenditures under salaries and overtime.

The actions to be taken by the General Assembly are contained in paragraph 13 of the present report.

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I. Introduction

1. The present report is submitted pursuant to General Assembly resolution 54/243 of 23 December 1999.

2. The performance report provides information on the use of support account resources for the 12-month period from 1 July 1999 to 30 June 2000.

II. Description of major activities during the period from 1 July 1999 to 30 June 2000

3. During the period from 1 July 1999 to 30 June 2000, the number of peacekeeping operations increased from 14 to 17 and the overall peacekeeping budget level increased from an initial level of $650 million to about $2.0 billion.

4. At the time of formulating his initial budget proposal for the period from 1 July 1999 to 30 June 2000 (A/53/854/Add.1), the Secretary-General indicated that the number of peacekeeping operations would decrease from 16 to 14 and gross apportionment would be reduced from some $843 million to $650 million, inclusive of the support account for peacekeeping operations. In its report (A53/901), the Advisory Committee on Administrative and Budgetary Questions indicated that it had been informed that the level of resources requested in the context of the support account was considered adequate to provide backstopping for peacekeeping activities and that if new peacekeeping missions were established as a result of ongoing peace initiatives in conflict areas, additional resources might be requested if the need should arise.

5. Owing to the establishment during the period of two new complex, multidisciplinary missions: the United Nations Interim Administration in Kosovo (UNMIK) and the United Nations Transitional Administration in East Timor (UNTAET), the start-up of the United Nations Organization Mission in the Democratic Republic of Congo (MONUC) and expansion of the United Nations Missions in Sierra Leone (the United Nations Observer Mission in Sierra Leone (UNOMSIL) and the United Nations Mission in Sierra Leone (UNAMSIL)), which resulted in a substantial increase in peacekeeping backstopping requirements at Headquarters, the Secretary-General requested an additional 67 support account-funded posts (60 for the Department of Peacekeeping Operations; 2 for the Office of Legal Affairs; 3 for the Procurement Division and 2 for the Office of the United Nations Security Coordinator) for the latter six months of the period from 1 July 1999 to 30 June 2000 (i.e., 1 January to 3 June 2000). The General Assembly, in its resolution 54/243, approved the additional 67 posts requested and authorized the Secretary-General to enter into commitments not exceeding $3,501,600 for the additional staff costs and to report thereon to the Assembly in the context of the performance report for the period from 1 July 1999 to 30 June 2000.

6. The Office of Human Resource Management and the Department of Peacekeeping Operations worked closely to fill the 67 posts approved by the General Assembly in its resolution 54/243 as quickly as possible. As can be seen from annex III, as a result of those efforts, many of the post vacancies in the Department of Peacekeeping Operations were filled during the latter half of the 12-month period from 1 July 1999 to 30 June 2000.

7. During the period, the primary focus and energy of the Department of Peacekeeping Operations and other non-Department of Peacekeeping Operations units that provide backstopping support to peacekeeping operations at Headquarters was directed at responding to the needs of the new and expanded missions that were established shortly after the period commencement. At the same time, work continued on outstanding tasks remaining regarding completed and closed missions. As a consequence, it was requested that the first performance report on the United Nations Peace Forces headquarters be prepared and submitted to the General Assembly at its resumed fifty-fourth session in May 2000 (see A/54/803).

8. In March 2000, in view of new peacekeeping developments, the Secretary-General convened the Panel on United Nations Peace Operations, whose report was submitted to the General Assembly on 21 August 2000 (A/55/305-S/2000/809).

III. Financial performance report for the period from 1 July 1999 to 30 June 2000

9. In its resolution 53/12 B of 8 June 1999, the General Assembly authorized for the 12-month period from 1 July 1999 to 30 June 2000 an amount of $34,887,100 for the support account for peacekeeping, the financing of which was prorated among the individual budgets of active peacekeeping operations, and a staffing establishment of 400 temporary posts. For the reasons explained in paragraph 5 above, in its subsequent resolution 54/243, the Assembly approved an additional 67 posts for the same period and authorized the Secretary-General to enter into commitments not exceeding $3,501,600 for the additional staff costs. With regard to the original 400 posts, a vacancy turnover factor of 8 per cent and zero per cent had been applied on existing Professional and higher level posts and General Service posts respectively. For the 67 additional posts, a 50 per cent vacancy turnover factor was applied. On that basis, the actual average vacancy rate experienced for all posts during the period was 10.9 per cent.

10. Table 1 below provides summary information on the use of support account resources by main object of expenditure during the period from 1 July 1999 to 30 June 2000. A breakdown of expenditures by department/office is provided in annex I. Supplementary information on the expenditures is provided in annex II.

11. As shown in table 1, total expenditures for the period amounted to $38,360,800, resulting in an unutilized balance of $27,900. The unutilized balance was primarily the result of savings under common services, which were offset by higher expenditures under salaries and overtime.

Table 1
Summary of expenditures by main object of expenditure
(Thousands of United States dollars)

	(1) Approved appropriation	(2) Commitment authority	(3) = (1) + (2) Total resources	(4) Expenditure	(5) = (3)-(4) Variance
Posts	31 447.5	3 501.6	34 979.1	35 038.6	(59.5)
General temporary assistance	282.5	-	282.5	255.1	27.4
Overtime	142.0	-	142.0	215.2	(73.2)
Official travel	140.0	-	140.0	137.1	2.9
Training	337.5	-	337.5	333.8	3.7
Common services	2 291.2	-	2 291.2	2 167.1	124.1
Data-processing equipment	216.4	-	216.4	213.9	2.5
Total	**34 887.1**	**3 501.6**	**38 388.7**	**38 360.8**	**27.9**

12. Information on the number of posts authorized and the vacancy situation is provided in annex III.

Table 2
Authorized staffing, incumbency and vacancy rates for authorized posts for the period from 1 July 1999 to 30 June 2000

Personnel category	Initial authorized strength	Additional resources	Authorized strength	Actual strength (average)	Vacancy rate (percentage)
Support account posts	400	67	467	386	10.9

IV. Actions to be taken by the General Assembly at its fifty-fifth session

13. **The actions to be taken by the General Assembly at its fifty-fifth session are as follows:**

(a) A decision to appropriate the commitment authority of $3,501,600 approved by the General Assembly in its resolution 54/243 of 23 December 1999, to be prorated among the individual active peacekeeping operations;

(b) A decision to apply the unencumbered balance of $27,900, interest income of $1,272,000 and miscellaneous income of $1,000 ($1,300,900 in total) to the support account requirements for the period from 1 July 2001 to 30 June 2002.

Annex I

Financial performance report for the period from 1 July 1999 to 30 June 2000 by department/office

(United States dollars)

Category of expenditure	*(1) Approved appropriation*	*(2) Commitment authority*	*(3) Total resources*	*(4) Expenditure*	*(5)=(3-4) Variance*
1. Executive Office of the Secretary-General					
Posts	324 800	-	324 800	325 400	(600)
Overtime	5 000	-	5 000	6 100	(1 100)
Total, line 1	**329 800**	**-**	**329 800**	**331 500**	**(1 700)**
2. Office of Internal Oversight Services					
Posts	1 277 400	-	1 277 400	1 141 700	135 700
Official travel	20 000	-	20 000	19 400	600
Data-processing equipment	10 000	-	10 000	5 600	4 400
Common services	8 000	-	8 000	8 000	-
Total, line 2	**1 315 400**	**-**	**1 315 400**	**1 174 700**	**140 700**
3. Office of Legal Affairs					
Posts	345 700	129 400	475 100	278 900	196 200
Common services	7 300	-	7 300	-	7 300
Total, line 3	**353 000**	**129 400**	**482 400**	**278 900**	**203 500**
4. Department of Peacekeeping Operations					
Posts	22 001 900	3 097 000	25 098 900	25 653 500	(554 600)
General temporary assistance	100 000	-	100 000	53 300	46 700
Overtime	120 000	-	120 000	191 000	(71 000)
Official travel	100 000	-	100 000	101 300	(1 300)
Training	337 500	-	337 500	333 800	3 700
Data-processing equipment	205 500	-	205 500	208 300	(2 800)
Common services	665 300	-	665 300	567 000	98 300
Total, line 4	**23 530 200**	**3 097 000**	**26 627 200**	**27 108 200**	**(481 000)**
5. Department of Management					
(a) Office of the Under-Secretary-General					
Posts	451 200	-	451 200	478 600	(27 400)
General temporary assistance	56 000	-	56 000	39 300	16 700
Common services	1 611 300	-	1 611 300	1 592 100	19 200
Subtotal, (a)	**2 118 500**	**-**	**2 118 500**	**2 110 000**	**8 500**

Category of expenditure	(1) Approved appropriation	(2) Commitment authority	(3) Total resources	(4) Expenditure	(5)=(3-4) Variance
(b) Office of Programme Planning, Budget and Accounts					
Posts	3 885 600	-	3 885 600	3 899 500	(13 900)
Overtime	17 000	-	17 000	16 100	900
General temporary assistance	-	-	-	65 200	(65 200)
Official travel	20 000	-	20 000	16 400	3 600
Subtotal, (b)	**3 922 600**	**-**	**3 922 600**	**3 997 200**	**(74 600)**
(c) Office of Human Resources Management					
Posts	842 800	-	842 800	848 500	(5 700)
General temporary assistance	126 500	-	126 500	97 300	29 200
Overtime	-	-	-	2 000	(2 000)
Subtotal, (c)	**969 300**	**-**	**969 300**	**947 800**	**21 500**
(d) Office of Central Support Services					
Posts	2 231 900	136 500	2 368 400	2 305 600	62 800
Subtotal, (d)	**2 231 900**	**136 500**	**2 368 400**	**2 305 600**	**62 800**
Total, line 5	**9 242 300**	**136 500**	**9 378 800**	**9 360 600**	**18 200**
6. Office of the United Nations Security Coordinator					
Posts	116 400	138 700	255 100	106 900	148 200
Total, line 6	**116 400**	**138 700**	**255 100**	**106 900**	**148 200**
Total, lines 1-6	**34 887 100**	**3 501 600**	**38 388 700**	**38 360 800**	**27 900**

Annex II

Supplementary information on significant variances

	Variance

1. Executive Office of the Secretary-General

(a) Posts ..... *($600)*

1. Resources in the amount of $324,800 were provided to cover the continuation of three posts in the Executive Office of the Secretary-General: one D-2 (Director), one P-5 (Senior Political Affairs Officer) and one General Service post (Secretary). The Office experienced an average vacancy rate of 8.3 per cent for posts during the period. Nevertheless, expenditures under salaries and common staff costs were slightly higher than budgeted owing to actual salary costs of post incumbency versus the standard costs applied.

(b) Overtime ..... *($1,100)*

2. A provision of $5,000 was made to cover overtime requirements of the Executive Office of the Secretary-General. Actual expenditures were higher than budgeted owing to the additional workload for the Office in connection with the establishment of two new peacekeeping operations, UNMIK and UNTAET, the start up of MONUC and the expansion of the operation in Sierra Leone (UNOMSIL/UNAMSIL), which resulted in over-expenditure of $1,100 under this heading.

2. Office of Internal Oversight Services

(a) Posts *$135,700*

3. Provision was made in the amount of $1,277,400 to cover the cost of continuing 12 posts in the Office of Internal Oversight Services: 1 P-5 (Senior Auditor, 6 P-4 (Auditors), 3 P-3 (Auditors), and 1 General Service post (Secretary) for the Audit and Management Counselling Division and 1 P-4 post (Investigations Officer) for the Investigations Section. Delays in recruitment of qualified staff to fill vacant posts led to an average vacancy rate of 13.9 per cent for the Office during the period, resulting in the unutilized balance recorded.

(b) Official travel *$600*

4. Resources in the amount of $20,000 were provided for investigative travel by staff in the Investigations Section was almost fully utilized.

(c) Data-processing equipment *$4,400*

5. Provision in the amount of $10,000 was made for the purchase of computers for staff in the Audit and Management Counselling Division. Since actual requirements were lower than budgeted, a savings of $4,400 was recorded under this heading.

Variance

(d) Common services ..... *nil*

6. Resources of $8,000 provided to cover telephone and facsimile charges between Headquarters and peacekeeping operations at times of field audits were fully utilized during the period under review.

3. Office of Legal Affairs

(a) Posts *$196,200*

7. An amount of $475,100 was provided for the maintenance of three Legal Officer posts (one P-5, one P-4 and one P-3) for the General Legal Division and for the establishment of two new Legal Officer posts (two P-4) for the General Legal Division and the Office of the Legal Counsel respectively. As a result of delays in the recruitment of staff to fill vacant posts, the Office experienced an average vacancy rate of 36.1 per cent during the period, resulting in the unutilized balance of $196,200 under this heading.

(b) Common services *$7,300*

8. Provision was made to cover the cost of telephone rental and local telephone charges ($7,000) and for office supplies ($300), respectively. No expenditures were recorded during the period.

4. Department of Peacekeeping Operations

(a) Posts ..... *($554,600)*

9. Resources in the amount of $25,098,900 were provided to cover the cost of the continuation of 287 posts and the establishment of 60 new posts. The overall average vacancy rate for the Department was 11.5 per cent during the period. However, as a result of extraordinary measures taken to speed up the recruitment process, the new posts were encumbered quickly and actual expenditures recorded under salaries and common staff costs were therefore higher than budgeted by $554,600.

(b) General temporary assistance *$46,700*

10. A provision in the amount of $100,000 was made to provide the Department with temporary replacement of staff on maternity or extended sick leave and to meet peak workload demands. The exceptional demands placed on the Department during the start-up of two large new missions could only be met by a limited number of experienced staff with the requisite technical knowledge. Since the volume of work limited the capacity of the Department to hire and train temporary short-term new staff quickly enough to alleviate pressure on the areas concerned, greater recourse to overtime work by existing staff was resorted to during the period (see para. 11 below).

Variances

(c) Overtime ..... *($71,000)*

11. Overtime requirements exceeded the allocation of $120,000 by $71,000 primarily as a result of a surge in backstopping demands placed on the Department in general and on Field Administration and Logistics Division in particular owing to the start-up of MONUC and UNTAET and for the reasons explained in paragraph 10 above.

(d) Official travel ..... *($1,300)*

12. Actual travel requirements were slightly higher than the budgeted amount of $100,000, resulting in an over-expenditure of $1,300.

(e) Training *$3,700*

13. A provision of $337,500 was made to cover the cost of peacekeeping assistance team seminars in South America, training courses for military and civilian police and national trainers on peacekeeping, human rights and humanitarian assistance at the International Training Centre of the International Labour Organization at Turin, Italy, as well as for assistance to national and regional training and to multilateral and multidimensional exercises. Details of training activities carried out during the period and of requests received that the Training Unit was unable to fulfil are detailed in annex IV.

(f) Data-processing equipment ..... *($2,800)*

14. Provision in the amount of $205,500 was made to cover the cost of equipment not covered by the United Nations replacement programme, such as additional notebook computers, replacement servers, scanners and network management software. However, since no provision had been made for computers for the 60 new posts authorized for the Department, non-budgeted items had to be purchased, resulting in an over-expenditure of $2,800 under this heading.

(g) Common services *$98,300*

15. An amount of $665,300 was provided for common services, covering maintenance and rental of office equipment, office supplies and communication charges on the basis of standard costs for all support account posts in the Department. Actual expenditures recorded totalled $567,000 since communication charges and rental costs for photocopiers for the period were lower than estimated, resulting in an unutilized balance of $98,300.

5. Department of Management

Office of the Under-Secretary-General

		Variance
(a)	*Posts*	*($27,400)*

16. Provision was made for the continuation of two posts in the Contributions Service: (one P-4 Contributions Officer post and one General Service clerical post); and of four posts in the Treasury: one P-4 (Investment Officer), one P-3 (Deputy Cashier) and two General Service posts (clerks). Since all posts were fully encumbered during the period, actual expenditures for salaries and common staff costs were higher than budgeted, resulting in an over-expenditure of $27,400.

(b)	*General temporary assistance*	*$16,700*

17. Resources in the amount of $56,000 were provided for general temporary assistance to temporarily replace staff on maternity or extended sick leave and to meet periods of peak workload demands of the Department. Lower requirements than budgeted resulted in savings of $16,700 under this heading.

(c)	*Common services*	*$19,200*

18. Total resources of $1,611,300 were provided for common services, covering rental of premises, maintenance and rental of office equipment, office supplies and communication charges on the basis of standard costs for all support account posts in the Department of Management. The funds were centrally allocated to the Executive Office of the Department. Actual expenditures under communication charges and office supplies were slightly less than budgeted, resulting in an unutilized balance of $19,200.

Office of Programme Planning, Budget and Accounts

(a)	*Posts*	*($13,900)*

19. Provision was made in the amount of $3,885,600 for the continuation of 30 posts in the Peacekeeping Financing Division and 18 posts in the Accounts Division. Average vacancy rates of 6.1 per cent and 5.1 per cent, respectively, were experienced for each of the Divisions, compared with the 8 per cent vacancy turnover factor applied and budgeted, resulting in additional requirements under salaries and common staff costs of $13,900.

(b)	*Overtime*	*$900*

20. Provisions of $15,000 and of $2,000 made for overtime for periods of peak workload for the Accounts Division and the Peacekeeping Financing Division respectively were almost fully utilized.

	Variance
(c) General temporary assistance	*($65,200)*

21. No provision was made for general temporary assistance during the period. The unbudgeted expenditure of $65,200 was required to meet peacekeeping related increases in workload for both the Peacekeeping Financing Division and the Accounts Division in connection with the establishment and start up of the three new missions and the expansion of an existing mission, as well as outstanding tasks remaining for completed and closed operations.

(d) Official travel	*$3,600*

22. Provision of $20,000 was made for travel of budget officers in the Peacekeeping Financing Division to visit missions to gain first-hand experience and understanding of operation conditions and actual requirements in the field. Owing to exigencies of work, fewer trips than foreseen could be undertaken, resulting in the savings reported.

Office of Human Resources Management

(a) Posts	*($5,700)*

23. Resources in the amount of $842,800 were provided for the continuation of two posts (one P-4 post and one General Service post) for the Specialist Services Division, six posts (two P-4, one P-3 and three General Service posts) for the Operational Services Division and four posts (one P-5, one P-4 and two General Service posts) for the Medical Services Division. Since all posts were fully encumbered during the period, actual expenditures under salaries and common staff costs were slightly higher than budgeted, resulting in an over-expenditure of $5,700 under this heading.

(b) General temporary assistance	*$29,200*

24. An amount of $126,500 was provided for clearing the backlog pertaining to reimbursement for medical compensation cases and for death and disability claims in the Medical Services Division. Actual requirements were lower than budgeted, resulting in the unutilized balance reported.

(c) Overtime	*($2,000)*

25. No provision was made for overtime during the period. The unbudgeted expenditure was required as a result of the establishment and start up of three new missions and the expansion of an existing mission, resulting in a corresponding increase in the number of medical clearances performed on an overtime basis by staff of the Medical Services Division during the period.

Office of Central Support Services

Posts	*$62,800*

26. An amount of $2,368,400 was provided for the continuation of 29 posts, comprising two posts in the Travel and Transportation Service; one post in the Mail Operations Unit; one P-2 post in the Information Technology Services Division and

25 posts in the Procurement Division as well as the establishment of 3 new posts for the Procurement Division. The Office experienced an overall vacancy rate of 12.5 per cent during the period, primarily owing to the vacancies in the Procurement Division as a result of delays in recruiting staff to fill new posts and for the replacement of staff on mission assignment, which resulted in savings of $62,800 under salaries and common staff costs.

6. Office of the United Nations Security Coordinator

	Variance
Posts	*$148,200*

27. Resources in the amount of $255,100 were provided for the continuation of one P-4 post as well as the establishment of two new posts (one P-5 and one P-4) for the Office. Delays in recruiting staff to fill the two new posts resulted in the unutilized balance reported.

Annex III

Planned and actual deployment of civilian personnel for the period from 1 July 1999 to 30 June 2000

		Vacancies											
		1999						2000					
	Authorized level	July	August	September	October	November	December	January	February	March	April	May	June
Executive Office of the Secretary-General													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	1	-	-	-	-	-	1	-	-	-	-	-	-
D-1	-	-	-	-	-	-	-	-	-	-	-	-	-
P-5	1	-	-	-	-	-	-	-	-	-	1	1	-
P-4	-	-	-	-	-	-	-	-	-	-	-	-	-
P-3	-	-	-	-	-	-	-	-	-	-	-	-	-
P-2/P-1	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	2	-	-	-	-	-	1	-	-	-	1	1	-
General Service													
Principal level	-	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	1	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	1	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	-	-	-	-	-	1	-	-	-	1	1	-
Office of Internal Oversight Services													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	-	-	-	-	-	-	-	-	-	-	-	-	-
D-1	-	-	-	-	-	-	-	-	-	-	-	-	-
P-5	1	-	-	-	-	-	-	-	-	-	-	-	-
P-4	7	1	1	2	1	1	-	2	2	1	1	-	-

	Authorized level	Vacancies											
		1999						2000					
		July	August	September	October	November	December	January	February	March	April	May	June
P-3	3	-	-	-	-	-	1	-	1	1	1	1	1
P-2/P-1	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	**11**	**1**	**1**	**2**	**1**	**1**	**1**	**2**	**3**	**2**	**2**	**1**	**1**
General Service													
Principal level	-	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	1	-	-	-	-	-	-	-	-	1	1	-	-
Subtotal	**1**	-	-	-	-	-	-	-	-	**1**	**1**	-	-
Total	**12**	**1**	**1**	**2**	**1**	**1**	**1**	**2**	**3**	**3**	**3**	**1**	**1**
Office of Legal Affairs[a]													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	-	-	-	-	-	-	-	-	-	-	-	-	-
D-1	-	-	-	-	-	-	-	-	-	-	-	-	-
P-5	1	1	1	1	1	1	1	-	-	-	1	1	1
P-4	3	-	-	-	-	-	-	2	2	2	2	2	2
P-3	1	-	-	-	-	-	-	-	-	-	-	-	-
P-2/P-1	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	**5**	**1**	**1**	**1**	**1**	-	-	**2**	**2**	**2**	**3**	**3**	**3**
General Service													
Principal level	-	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	**5**	**1**	**1**	**1**	**1**	-	-	**2**	**2**	**2**	**3**	**3**	**3**
Department of Peacekeeping Operations[b]													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-

		Vacancies											
		1999						2000					
	Authorized level	July	August	September	October	November	December	January	February	March	April	May	June
D-2	-	-	-	-	-	-	-	-	-	-	-	-	-
D-1	8	-	-	-	-	-	1	1	1	1	2	2	2
P-5	19	6	6	4	4	4	4	3	1	2	2	1	1
P-4	81	6	6	5	6	2	8	19	12	14	10	9	8
P-3	82	10	10	10	7	5	7	27	21	24	17	14	22
P-2/P-1	5	-	-	-	-	-	-	1	-	1	2	3	2
Subtotal	**195**	**22**	**22**	**19**	**17**	**11**	**20**	**51**	**35**	**42**	**33**	**29**	**35**
General Service													
Principal level	9	-	-	9	1	-	2	-	1	3	3	2	2
Other levels	143	14	14	1	4	4	4	13	8	4	4	9	8
Subtotal	**152**	**14**	**14**	**10**	**5**	**4**	**6**	**13**	**9**	**7**	**7**	**11**	**10**
Total	**347**	**36**	**36**	**29**	**22**	**15**	**26**	**64**	**44**	**49**	**40**	**40**	**45**
Department of Management													
Office of the Under-Secretary-General													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	-	-	-	-	-	-	-	-	-	-	-	-	-
D-1	-	-	-	-	-	-	-	-	-	-	-	-	-
P-5	-	-	-	-	-	-	-	-	-	-	-	-	-
P-4	2	-	-	-	-	-	-	-	-	-	-	-	-
P-3	1	-	-	-	-	-	-	-	-	-	-	-	-
P-2/P-1	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	**3**	-	-	-	-	-	-	-	-	-	-	-	-

	Authorized level	Vacancies											
		1999						2000					
		July	August	September	October	November	December	January	February	March	April	May	June
General Service													
Principal level	-	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	3	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	**3**	-	-	-	-	-	-	-	-	-	-	-	-
Total	**6**	-	-	-	-	-	-	-	-	-	-	-	-
Office of Programme Planning, Budget and Accounts													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	1	-	-	-	-	-	-	-	-	-	-	-	-
D-1	1	1	1	1	1	1	1	1	1	1	1	1	1
P-5	4	-	-	-	-	-	-	-	-	-	-	-	-
P-4	12	2	2	1	1	1	1	1	-	1	1	1	1
P-3	8	-	-	1	-	-	2	-	-	-	-	-	-
P-2/P-1	1	-	-	-	-	-	-	-	1	1	1	1	-
Subtotal	**27**	**3**	**3**	**3**	**2**	**2**	**4**	**2**	**2**	**3**	**3**	**3**	**2**
General Service													
Principal level	1	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	20	-	-	-	-	-	-	1	-	-	-	-	-
Subtotal	**21**	-	-	-	-	-	-	1	-	-	-	-	-
Total	**48**	**3**	**3**	**3**	**2**	**2**	**4**	**3**	**2**	**3**	**3**	**3**	**2**
Office of Human Resources Management													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	-	-	-	-	-	-	-	-	-	-	-	-	-

	Authorized level	Vacancies											
		1999						2000					
		July	August	September	October	November	December	January	February	March	April	May	June
D-1	-	-	-	-	-	-	-	-	-	-	-	-	-
P-5	1	-	-	-	-	-	-	-	-	-	-	-	-
P-4	4	-	-	-	-	-	-	-	-	-	-	-	-
P-3	-	-	-	-	-	-	-	-	-	-	-	-	-
P-2/P-1	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	**5**	-	-	-	-	-	-	-	-	-	-	-	-
General Service													
Principal level	-	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	6	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	**6**	-	-	-	-	-	-	-	-	-	-	-	-
Total	**11**	-	-	-	-	-	-	-	-	-	-	-	-
Office of Central Support Services[c]													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	-	-	-	-	-	-	-	-	-	-	-	-	-
D-1	-	-	-	-	-	-	-	-	-	-	-	-	-
P-5	1	-	-	-	-	-	-	-	-	-	-	-	-
P-4	8	-	-	-	-	-	-	-	-	-	1	1	1
P-3	7	-	-	-	-	-	4	1	2	2	2	3	3
P-2/P-1	1	1	1	1	1	1	1	1	1	1	1	1	1
Subtotal	**17**	**1**	**1**	**1**	**1**	**1**	**5**	**2**	**3**	**3**	**4**	**5**	**5**

		Vacancies											
		1999						2000					
	Authorized level	July	August	September	October	November	December	January	February	March	April	May	June
General Service													
Principal level	-	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	15	-	-	-	-	-	-	1	-	-	1	1	1
Subtotal	**15**	-	-	-	-	-	-	**1**	-	-	**1**	**1**	**1**
Total	**32**	**1**	**1**	**1**	**1**	**1**	**5**	**3**	**3**	**3**	**5**	**6**	**6**
Office of the United Nations Security Coordinator[d]													
Professional and above													
USG	-	-	-	-	-	-	-	-	-	-	-	-	-
D-2	-	-	-	-	-	-	-	-	-	-	-	-	-
D-1	-	-	-	-	-	-	-	-	-	-	-	-	-
P-5	1	-	-	-	-	-	-	1	1	1	1	1	1
P-4	2	-	-	-	-	-	-	1	1	1	1	1	1
P-3	-	-	-	-	-	-	-	-	-	-	-	-	-
P-2/P-1	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	**3**	-	-	-	-	-	-	**2**	**2**	**2**	**2**	**2**	**2**
General Service													
Principal level	-	-	-	-	-	-	-	-	-	-	-	-	-
Other levels	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	**3**	-	-	-	-	-	-	**2**	**2**	**2**	**2**	**2**	**2**

[a] The General Assembly in its resolution 54/243 approved 2 additional posts for the Office effective 1 January 2000.
[b] The General Assembly in its resolution 54/243 approved 60 additional posts for the Department, effective 1 January 2000.
[c] The General Assembly in its resolution 54/243 approved 3 additional posts for the Procurement Division, effective 1 January 2000.
[d] The General Assembly in its resolution 54/243 approved 2 additional posts for the Office, effective 1 January 2000.

Annex IV

Training Unit activities from 1 July 1999 to 30 June 2000

A. Training assistance requested and provided

Canada	September 1999
Mongolia	September 1999
Italy	September 1999
United States of America	November 1999
Gabon	January 2000
Canada	February 2000
Belgium	February 2000
Norway	March 2000
Sierra Leone	March 2000
Norway	March 2000
Hungary	April 2000
Honduras	April 2000
United States of America	May 2000
Spain	May 2000
Chile	May 2000
Peru	May 2000
Namibia	May 2000
Malaysia	June 2000
Philippines	June 2000
South Africa	June 2000

B. Training Unit, regular activities

"Train the Trainers", Turin, Italy	November 1999
Eighth United Nations Training Assistance Teams Course/Seminar, Oslo	March 2000
Ninth United Nations Training Assistance Teams Course/Seminar, Harare	June 2000

C. Requests for peacekeeping training from Member States that the Training Unit was unable to carry out

Activity	*Host*	*Reason support was not provided*
Peace support operations course at the North Atlantic Treaty Organization school	Germany	No staff available
Implementation of the principles and guidelines, for disarmament, demobilization and reintegration	Switzerland	No staff available
International commanding officers course	Norway	No staff available
Demining training course	Ukraine	No funding available
Command post exercise	Sweden	No staff available
International course, Swedish Defence College	Sweden	No staff available
Initiatives in conflict management planning for civil/military cooperation	United States of America	No staff available
Lecture at the School of the Americas	United States of America	No staff available
Regional conference on anti-personnel mines	Slovenia	No funding or staff available
Meeting of the working group on HIV/AIDS	Switzerland	No staff available